

# 360 Performance Management Framework

## Strategic Planning Module



**The Strategic Planning module of 360 PMF defines the Plans for the Organisation against Goals, Objectives, Actions, Activities, Deliverables and Timeframes.**

### Corporate Plan

The Corporate Plan sets out the Vision, Goals and Objectives and indicates the resources that will be committed to achieving the strategy typically over a three to five year time span. It sits at the top of the planning hierarchy for the organisation to work towards.

### Directorate Plans and Service Plans

The Directorate and Service plans provide a greater level of detail towards the delivery of Strategic Goals and Objectives into the wider organisation. The Plans capture the Prioritised Goals and Objectives in a clear manner to communicate to colleagues and communities what is to be achieved.

The Hierarchical Model of Corporate, Directorate and Service Plans in 360 PMF allows goals and objectives to be tiered so that at the higher the plan answer the question "Why?" while more detailed plans answer the question "What?" and "How?".

### Cross-cutting Plans

Cross-cutting plans run across the organisation structure or are used in collaboration activities with partner agencies that do not fit within the organisation hierarchy.

**Software as a Service Performance Management Framework on the web**

#### Features

- Web browser system
- Built in UK
- Hosted in UK
- Performance Framework for Portfolio, Programme & Project Management
- Easy to use
- Quick to implement
- Makes performance actionable across Organisations
- Facilitates change
- Low cost implementation & support options
- SaaS Hosting or On-Premise

#### Packages

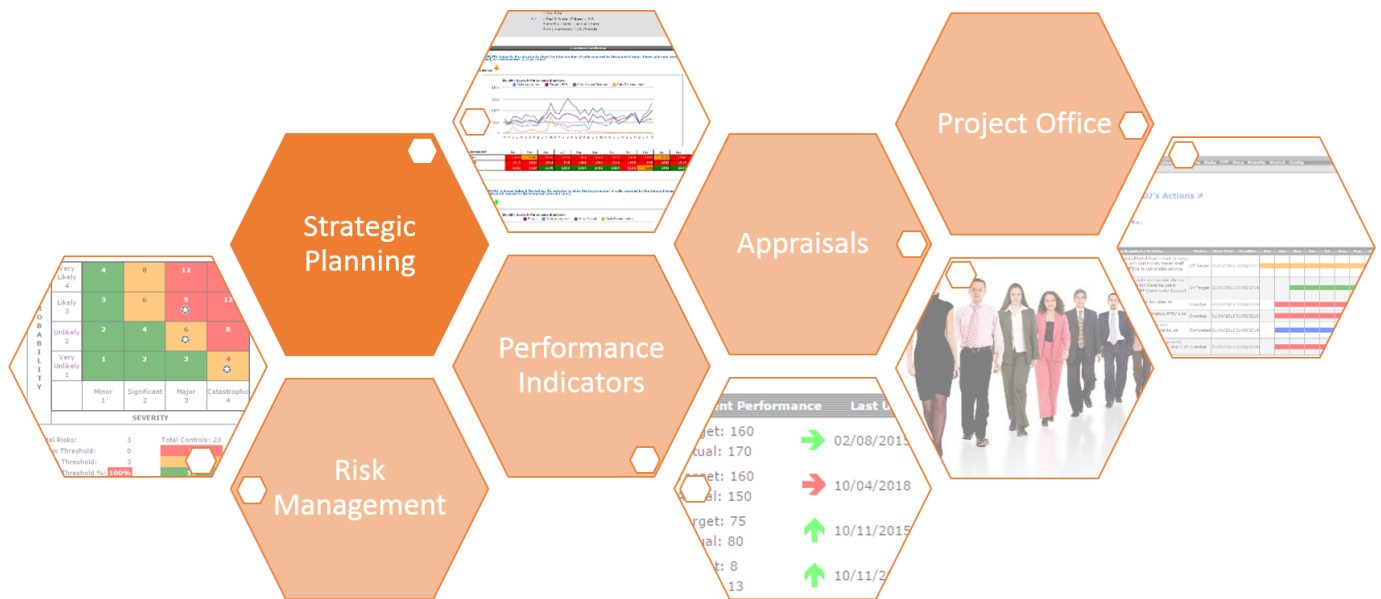
Standard implementation assistance packages range from £5,400 to £27,000

#### Clients say

"...and many thanks to you and all at 360, particularly your star, Neil, for all your support throughout the year. Looking forward to working with you next year."

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## Action Plans

The key to planning is to create the plans in such a way that they are transferable into Action Plans that can be delivered by the staff completing the day to day activities of the organisation. This may include short, medium and long term Goals and Objectives which lead one to another in building towards the ultimate vision of the organisation.

The Plans in 360 PMF provide a repository for joined-up strategies and objectives to work together. Building plans into 360 PMF provides an opportunity to check the alignment of Strategic and Operational planning activities.

## Activities

The Activities are the vehicle in 360 PMF that is used to define, manage and deliver day to day operations in the organisation. They are aligned to an objective of the plan within which they reside and can be used to build up a stepwise picture of how the Goals and Objectives of the overall plan are to be met.

## Progress

The progress of Action Plans and Activities is tracked from within a plan, by outcome or by your own user defined basket of Actions. By tracking the progress of Actions, problems can be identified early and decisions made based on facts that have a beneficial outcome to achievement of Objectives.

## Benefits

- Align business plans with strategic imperative
- Track progress of actions
- Assess budget performance
- Link appraisals to business deliverables
- See all performance information in one system
- Promote efficiency
- Changed ways of working
- Deliver savings

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for an on-line demo

**0151 355 7911**

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### Gantt Chart Timeline

As tasks are updated, so too are the Gantt Chart timeline reports which are generated in real time using the latest up-to-date progress.

### Monitor and Audit

Monitoring and Auditing the creation, update and completion of Actions against plans and baskets, helps the adoption of best practices that foster a Performance Culture in the organisation.



### Golden Thread

The Golden Thread provides the link between the Corporate Strategic Goals and Objectives for the organisation and the day to day activities undertaken by its officers. It helps to instil understanding of what is to be achieved and the reasons for completing activities. It works through the Corporate, Directorate and Service plans through to Actions, Appraisals, Risks and Projects. These are aligned using the Golden Thread to service the needs of the local community, vision of the leadership and engagement of the workforce.

#### Services

- Apply corporate livery
- Configure Home page
- Automated Upload of Plans, Actions, Risks & Indicators
- Support
- Upgrades
- Training
- Report writing
- Application Development
- Active Directory
- Integration with systems
- On Premise or SaaS implementation

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